

Curriculum Vitae

Nilanjana Dasgupta

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Education

- Ph.D.** **Yale University, New Haven, CT.**
1998 Social Psychology
- M.Phil.** **Yale University, New Haven, CT.**
1996 Social Psychology
- M.S.** **Yale University, New Haven, CT.**
1994 Social Psychology
- A.B.** **Smith College, Northampton, MA.**
1992 Major: Psychology, Minor: Neuroscience
Summa cum laude, Phi Beta Kappa, Sigma Xi, Psi Chi, Highest honors for Honors Thesis

Employment

- 9/2006-on **Associate Professor**, Department of Psychology, University of Massachusetts—Amherst
2003-8/2006 **Assistant Professor**, Department of Psychology, University of Massachusetts—Amherst
1999-2002 **Assistant Professor**, Department of Psychology, New School for Social Research
1997-1999 **Postdoctoral Fellow**, Department of Psychology, University of Washington—Seattle

Grants, Awards, and Honors

- 9/1/11-8/31/14 National Science Foundation (GSE 1132651). PI: Dasgupta. Title: “Peer Matters: When and how do peers influence young women’s participation in science, technology engineering, and mathematics (STEM)?” \$524,580
- May 2012 Mellon Mutual Mentoring Team Grant. Co-PI with Jennifer McDermott. \$10,000
- March 2011 Hidden Bias Research Prize (\$10,000) awarded by Level Playing Field Institute for outstanding research article on gender equity in the classroom published by Stout, Dasgupta, Hunsinger, & McManus (2011), *Journal of Personality & Social Psych*
- 9/1/09-8/31/12 National Science Foundation (BCS-0921096). PI: Dasgupta (DeSteno as co-PI)
“Collaborative research: Investigating underlying mechanisms and behavioral consequences of emotion-induced implicit prejudice.” \$411,104

- 3/1/06-8/31/11 National Science Foundation CAREER Award (BCS 0547967). PI: Dasgupta. Title: “STEMing the tide: Changing educational environments to enhance girls’ and young women’s participation in science and mathematics.” \$400,537
- Invited revision National Science Foundation (ADVANCE). PI: James Staros. Co-PIs:
(under review) STEM faculty and administrators including Dasgupta. \$3,729,398
2009 Fellow of the Association for Psychological Science (APS)
2009 Fellow of the Society for Experimental Social Psychology (SESP)
2006-07 Family Research Scholar, Center for Research on the Family, University of Massachusetts
2005-06 Lilly Teaching Fellowship, University of Massachusetts
2005 Morton Deutsch Award for the best article published in *Social Justice Research* in 2004
- 6/1/04-5/31/05 Healey Endowment Grant. PI: Dasgupta. Title: “Seeing is believing: Exposure to counterstereotypic women leaders and its effect on conscious and nonconscious beliefs about the self.” \$10,162
- 9/06/02-7/31/05 National Institute of Mental Health (R03 MH66036-01). PI: Dasgupta. Title: “On the malleability of automatic stereotyping.” \$131,326
- 1/26/03-1/25/04 American Psychological Foundation, Wayne F. Placek Award. PI: Dasgupta. Title: “Implicit and explicit sexual prejudice: Examining behavioral correlates and testing a prejudice reduction intervention.” \$30,000
- 8/24/01-12/31/02 National Science Foundation (BCS-0109105). PI: Dasgupta (co-PI: DeSteno) Title: “Collaborative research: The effect of emotions on automatic evaluations, goals, and behavior.” \$34,768
- 8/1/00-7/31/03 National Institutes of Health (P01 MH56826). PI: Merson; Consultant: Dasgupta. Title: “Understanding HIV relevant stigma in India.”
- 9/7/00-9/6/02 American Psychological Foundation, Wayne F. Placek Award. PI: Dasgupta. Title: “Implicit and explicit sexual prejudice: Examining behavioral correlates.” \$6000
- 1996 Society for the Psychological Study of Social Issues. PI: Dasgupta. Title: “Pigments of the imagination: The role of perceived skin color in stereotype maintenance and exacerbation.” \$2,000
- 1996-97 Yale University Dissertation Fellowship
1992-96 Yale University Graduate Fellowship
1992 Summa cum laude, Phi Beta Kappa, Sigma Xi, Psi Chi, Smith College, Highest honors for Senior Thesis, Smith College; Smith College Alumna Scholarship.

Publications

- Yogeeswaran^{*}, K., Dasgupta, N., & Gomez⁺, C. (in press). A New American Dilemma? The Effect of Ethnic Identification and Public Service on the National Inclusion of Ethnic Groups. *European Journal of Social Psychology*.
- Dasgupta, N., & Stout^{*}, J. G. (in press). Contemporary discrimination in the lab and real world: Benefits and obstacles of full-cycle social psychology. *Journal of Social Issues*.

^{*} All co-authors with asterisks were my graduate students at the time of the research.

- Kang, J., Bennett, M., Carbado, D., Casey, P., Dasgupta, N., Faigman, D., Godsil, R., Greenwald, A.G., Levinson, J., & Mnookin, J. (in press). Implicit bias in the courtroom. *UCLA Law Review*.
- Bilali*, R., Tropp, L. R., & Dasgupta, N. (2012). Attributions of Responsibility and Perceived Harm in the Aftermath of Mass Violence. *Peace & Conflict, 18*, 21-39.
- Asgari^ψ, S., Dasgupta, N., & Stout*, J. G. (2012). When do counterstereotypic ingroup members inspire vs. deflate? The effect of successful professional women on women's leadership self-concept. *Personality and Social Psychology Bulletin, 38*, 370-383.
- Dasgupta, N. (2011). Ingroup experts and peers as social vaccines who inoculate the self-concept: The Stereotype Inoculation Model. *Psychological Inquiry, 22*, 231-246.
- Dasgupta, N. (2011). With a Little Help from my Colleagues: Strengthening the Stereotype Inoculation Model with Insights from Fellow Psychologists. *Psychological Inquiry*.
- Stout*, J. G., Dasgupta, N., Hunsinger*, M., & McManus*, M. A. (2011). STEMing the tide: Using ingroup experts to inoculate women's self-concept in science, technology, engineering, and mathematics (STEM). *Journal of Personality and Social Psychology, 100*, 255-270.
- Stout*, J. G. & Dasgupta, N. (2011). When *he* doesn't mean *you*: Gender-exclusive language as ostracism. *Personality and Social Psychology Bulletin, 37*, 757-769.
- Yogeeswaran*, K., Dasgupta, N., Adelman⁺, L., Eccleston⁺, A., & Parker*, M. (2011). To be or not to be (ethnic): The hidden cost of ethnic identification for Americans of European and Non-European origin. *Journal of Experimental Social Psychology, 47*, 908-914.
- Kang, J., Dasgupta, N., Yogeeswaran*, K., & Blasi, G. (2010). Are ideal litigators White? Measuring the myth of colorblindness. *Journal of Empirical Legal Studies, 7*, 886-915.
- Dasgupta, N., & Yogeeswaran*, K. (2010). Obama-Nation? Implicit Beliefs About American Nationality and the Possibility of Redefining Who Counts as "Truly" American. In G.S. Parks & M.W. Hughey (Eds.). *The Obamas and a (Post)-Racial America?* New York, NY: Oxford University Press.
- Yogeeswaran*, K., & Dasgupta, N. (2010). Will the "real" American please stand up? The effect of implicit stereotypes about nationality on discriminatory behavior. *Personality and Social Psychology Bulletin, 36*, 1332-1345.
- Asgari^ψ, S., Dasgupta, N., & Gilbert Cote*, N. (2010). When does contact with successful ingroup members change self-stereotypes? A longitudinal study comparing the effect of quantity vs. quality of contact with successful individuals. *Social Psychology, 41*, 203-211.
- Dasgupta, N. (2010). Implicit measures of social cognition: Common themes and unresolved questions. *Zeitschrift fur Psychologie / Journal of Psychology, 218*, 54-57.

⁺ All co-authors with this symbol were my undergraduate students at the time of the research.

^ψ This co-author was my postdoctoral advisee at the time this research started.

- Jost, J. T., Rudman, L. A., Blair, I. V., Carney, D. R., Dasgupta, N., Glaser, J., Hardin, C. D. (2009). The existence of implicit bias is beyond reasonable doubt: A refutation of ideological and methodological objections and executive summary of ten studies that no manager should ignore. In A. Brief & B. M. Staw (Eds.), *Research in Organizational Behavior*, 29, 39-69. New York, Elsevier.
- Jost, J. T., Rudman, L. A., Blair, I. V., Carney, D. R., Dasgupta, N., Glaser, J., Hardin, C. D. (2009). An invitation to Tetlock and Mitchell to conduct empirical research on implicit bias with friends, "adversaries," or whomever they please. In A. Brief & B. M. Staw (Eds.), *Research in Organizational Behavior*, 29, 73-75. New York, Elsevier.
- Dasgupta, N., DeSteno, D.A., Williams*, L., & Hunsinger*, M. (2009). Fanning the Flames of Prejudice: The Influence of Specific Incidental Emotions on Implicit Prejudice. *Emotion*, 9, 585-591.
- Dasgupta, N. (2009). Mechanisms underlying malleability of implicit prejudice and stereotypes: The role of automaticity versus cognitive control. In T. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination*. Mahwah, NJ: Erlbaum.
- Dasgupta, N. (2008). Color lines in the mind: Unconscious prejudice, discriminatory behavior, and the potential for change. In A. Grant-Thomas & G. Orfield (Eds.), *Twenty-first century color lines: Multiracial change in contemporary America*. Philadelphia, PA: Temple University Press.
- Faigman, D. L., Dasgupta, N., & Ridgeway, C. L. (2008). A matter of fit: The law of discrimination and the science of implicit bias. *University of California Hastings Law Journal*, 60, 1389-1434.
- Dasgupta, N. & Hunsinger*, M. (2008). The opposite of a great truth is also true: When do student samples help versus hurt the scientific study of prejudice? *Psychological Inquiry*, 19, 90-98.
- Dasgupta, N., & Rivera*, L. M. (2008). When social context matters: The influence of long-term contact and short-term exposure to admired outgroup members on implicit attitudes and behavioral intentions. *Social Cognition*, 26, 54-66.
- McCall*, C., & Dasgupta, N. (2007). The malleability of men's gender self-concepts. *Self and Identity*, 6, 173-188.
- Dasgupta, N., & Rivera*, L. M. (2006). From automatic anti-gay prejudice to behavior: The moderating role of conscious beliefs about gender and behavioral control. *Journal of Personality and Social Psychology*, 91, 268-280.
- Dasgupta, N., & Asgari*, S. (2004). Seeing is believing: Exposure to counterstereotypic women leaders and its effect on automatic gender stereotyping. *Journal of Experimental Social Psychology*, 40, 642-658.
- Dasgupta, N. (2004). Implicit ingroup favoritism, outgroup favoritism, and their behavioral manifestations. *Social Justice Research*, 17, 143-169.

- DeSteno, D. A., Dasgupta, N., Bartlett^{*}, M. Y., & Caidric⁺, A. (2004). Prejudice from thin air: The effect of emotion on automatic intergroup attitudes. *Psychological Science*, *15*, 319-324.
- Dasgupta, N., Greenwald, A. G., & Banaji, M. R. (2003). The first ontological challenge to the IAT: Attitude or mere familiarity? *Psychological Inquiry*, *14*, 238-243.
- Eberhardt, J. L., Dasgupta, N., & Banaszynski^{*}, T. (2003). Believing is seeing: The effects of racial labels and implicit beliefs on face perception. *Personality and Social Psychology Bulletin*, *29*, 360-370.
- Uhlmann⁺, E., Dasgupta, N., Greenwald, A.G., Elgueta, A., & Swanson^{*}, J. (2002). Skin color based subgroup prejudice among Hispanics in the United States and Latin America. *Social Cognition*, *20*, 197-224.
- Dasgupta, N., & Greenwald, A.G. (2001). On the malleability of automatic attitudes: Combating automatic prejudice with images of admired and disliked individuals. *Journal of Personality and Social Psychology*, *81*, 800-814.
- Dasgupta, N., McGhee^{*}, D.E., Greenwald, A.G., & Banaji, M.R. (2000). Automatic preference for White Americans: Eliminating the familiarity explanation. *Journal of Experimental Social Psychology*, *36*, 316-328.
- Dasgupta, N., Banaji, M.R., & Abelson, R.P. (1999). Group entitativity and group perception: Associations between physical features and psychological judgment. *Journal of Personality and Social Psychology*, *77*, 991-1003.
- Abelson, R.P., Dasgupta, N., Park, J., & Banaji, M.R. (1998). Perceptions of the collective other. *Personality and Social Psychology Review*, *2*, 243-250.
- Banaji, M.R., & Dasgupta, N. (1998). The consciousness of social beliefs: A program of research on stereotyping and prejudice. In V.Y. Yzerbyt, G. Lories, & B. Dardenne (Eds.), *Metacognition: Cognitive and social dimensions*. Great Britain: Sage Publications.

Manuscripts under review

- Chi⁺, E., Hunsinger^{*}, M., & Dasgupta, N. (invited revision). The impact of violent videogames on racial stereotyping. *Journal of Experimental Social Psychology*.
- Rivera^{*}, L. M. & Dasgupta, N. (invited revision). When feeling good is bad: The negative effect of self-affirmation on prejudice. *Personality and Social Psychology Bulletin*.
- Stout^{*}, J. G., & Dasgupta, N. (invited revision). Mastering one's destiny: Mastery goals promote challenge and enhance success despite social identity threat. *Journal of Personality and Social Psychology*.
- Yogeeswaran^{*}, K., & Dasgupta, N. (under review). The devil in the details: Abstract vs. concrete construals of multiculturalism have opposite effects on attitudes and behavioral intentions toward ethnic minority groups. *Journal of Personality and Social Psychology*.

Manuscripts in Preparation

Dasgupta, N., McManus^{*}, M., & Hunsinger^{*}, M. (in preparation). The effect of peers on women in engineering.

Dasgupta, N., Hunsinger^{*}, M., & McManus^{*}, M. (in preparation). Stereotype inoculation in adolescence: The effect of teacher gender on adolescents' academic self-concept and beliefs about science.

Rivera^{*}, L.M., & Dasgupta, N. (in preparation). Traditional beliefs about gender and gender identity.

Steffens, M. C., Dasgupta, N., & Jelenec^{*}, P. (in preparation). Stereotype challenge versus stereotype threat: The effect of stereotype salient situations on test performance in women who are math vanguards vs. non-vanguards

Yogeeswaran^{*}, K., Adelman⁺, L., Parker^{*}, M. T., & Dasgupta, N. (in preparation). In the eyes of the Beholder: White Americans' National Identification Predicts Differential Reactions to Ethnic Identity Expressions.

Yogeeswaran^{*}, K., Gaudet⁺, A., & Dasgupta, N. (in preparation). How multiculturalism, assimilation, and colorblindness affects attitudes toward Hispanic Americans, legal immigrants, and undocumented workers.

Research in Progress

Dasgupta, N. & Dennehy, T. (in progress). The influence of peer mentors on women's self-concept in engineering.

Dasgupta, N., DeSteno, D., Yogeeswaran^{*}, K., Staub, A., & McCall, C. (in progress). Incidental anger creates race bias in aggression: Eye-tracking and videogame research.

Invited Talks

Dasgupta, N. (2012, June 23). *Thriving despite negative stereotypes: How ingroup experts and peers act as "social vaccines" to protect the self*. Keynote address at the biannual conference of the Society for the Psychological Study of Social Issues. Charlotte, NC.

Dasgupta, N. (2012, May 24). *Girls & women in computing & IT: The problem, data, and data-driven solutions to promote change*. Invited presentation to the Social Science Advisory Board at the National Center for Women in Information Technology, Chicago, IL.

Dasgupta, N. (2012, May 23). *Female experts and peers are social vaccines who strengthen girls' and women's decisions to pursue science, technology, engineering, and math*. Invited presentation at the National Center for Women in Information Technology, Chicago, IL.

Dasgupta, N. (2012, May 17). *Thriving despite negative stereotypes: How ingroup experts and peers act as "social vaccines" to protect the self*. Invited presentation at the Ohio State University, Columbus, OH.

- Dasgupta, N. (2012, April 16). *STEMing the Tide: Female experts and peers as social vaccines who inoculate women's self-concept in STEM*. Invited presentation at Mount Holyoke College, Hadley, MA.
- Dasgupta, N. (2011, June 21). *STEMing the Tide: Female experts and peers enhance young women's interest in science, technology, engineering and mathematics*. Invited presentation at the National Coalition of Girls' Schools Symposium, Wellesley MA.
- Dasgupta, N. (2011, May 16). *STEMing the Tide: Exposure to female experts enhances women's interest in science, technology, engineering and mathematics*. Invited presentation at Level Playing Field Institute, San Francisco, CA.
- Dasgupta (2011, May 12). *STEMing the Tide: Effect of educational environments on women's participation in science, technology, engineering and mathematics*. Invited presentation at the Center for the Study of Women, UCLA, Los Angeles, CA.
- Dasgupta (2011, March 3). *Debiasing Implicit Attitudes*. Invited presentation at a conference on "Implicit Bias in the Courtroom: Theoretical Problems and Concrete Solutions." Program on Understanding Law, Science, and Evidence (PULSE), UCLA law school, Los Angeles, CA.
- Dasgupta (2010, November 22). *Mind bugs: The nature of implicit prejudice and stereotypes*. Colloquium presentation at the Department of Psychology, University of Massachusetts.
- Dasgupta, N. (2010, November 3). *Mind bugs: The nature of implicit prejudice and stereotypes*. Invited presentation at the Department of Psychology, Williams College, Williamstown, MA.
- Dasgupta, N. (2010, May 7). *STEMing the Tide: Effect of educational environments on women's participation in science, technology, engineering and mathematics*. Invited presentation at a workshop on "Unconscious Bias: A Rutgers University FAIR NSF ADVANCE Workshop on Best Practices in Hiring and Promotion." Rutgers University, New Brunswick, NJ.
- Dasgupta, N. (2010, April 16). *Bridging the gap between mind sciences and anti-discrimination law*. Invited presentation at a conference on "Moral biology? What (if anything) can the mind sciences and evolutionary biology tell us about law and morality?" Harvard Law School, Harvard University, Cambridge, MA.
- Dasgupta, N. (2010, March 19). *Mind bugs: The nature of implicit prejudice and stereotypes*. Invited presentation at the Department of Psychology, Tulane University, New Orleans, LA.
- Dasgupta, N. (2009, November 19). *Mind bugs: The nature of implicit prejudice and stereotypes*. Invited presentation at the Department of Psychology, Pontificia Universidad Católica de Chile, Santiago, Chile.
- Dasgupta, N. (2009, July). *STEMing the Tide: Changing educational environments to influence women's self-perceptions and behavior in science, mathematics, and engineering*. Presentation in Mahzarin Banaji's lab, Harvard University.

- Dasgupta, N. (2009, May, 20). *STEMing the Tide: Changing educational environments to influence women's self-perceptions and behavior in science, mathematics, and engineering*. Department of Psychology, University of Washington.
- Dasgupta, N. (2009, May, 19). *A tale of emotion specificity: Influence of discrete incidental emotions on implicit prejudice*. Edwards Lecture, Department of Psychology, University of Washington.
- Dasgupta, N. (2008, March 31). *Mind bugs: The nature of implicit prejudice and stereotypes*. Invited presentation in Professor Kimberle Crenshaw's law class at UCLA law school. Los Angeles, CA.
- Faigman, D. L., Dasgupta, N., & Ridgeway, C. (2008, February 8). *A matter of fit: The law of discrimination and the science of implicit bias*. Invited presentation at the conference on Family Responsibilities Discrimination at the Center for WorkLife Law, University of California, Hastings.
- Dasgupta, N. (2007, December 12). *Mind bugs: Implicit bias in science and engineering*. Invited presentation at the Institute of Electrical and Electronics Engineers (IEEE) Conference on Decision and Control, New Orleans, LA.
- Dasgupta, N. (2007, June 20). *Mind bugs: The nature of implicit prejudice and stereotypes*. Invited presentation at the University of Jena, Germany.
- Dasgupta, N. (2007, June 18). *Changing implicit prejudice and stereotypes*. Invited presentation at the 10th Jena Workshop on Intergroup Processes. Oppurg, Germany
- Dasgupta, N. (2007, May 12). *When is social scientific research admissible in caregiver bias cases?* Invited presentation at the Caregiver Bias Working Group, at the Center for WorkLife Law, University of California Hastings College of the Law. San Francisco, CA.
- Dasgupta, N. (2007, January 25). *In pursuit of implicit attitude malleability: When does it occur and why?* Invited presentation at the annual meeting of the Social Cognition Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Dasgupta, N. (2006, August 5). *The power of situations: The impact of local environments on implicit prejudice, stereotypes, and discrimination*. Presentation at the annual meeting of International Society for Justice Research. Berlin, Germany.
- Dasgupta, N. (2006, July 19). *Mind bugs: The nature of implicit bias and its application to caregiver bias*. Invited presentation at the Caregiver Bias Workshop. Wellfleet, MA.
- Dasgupta, N. (2006, April 20). *The effect of emotions on automatic intergroup attitudes*. Invited presentation at Miami University, Oxford, OH.
- Dasgupta, N. (2006, April 20). *Mind bugs: The nature of implicit bias in attitudes and behavior*. Invited colloquium at Miami University, Oxford, OH.
- Dasgupta, N. (2006, March 30). *Mind bugs: The nature of unconscious prejudice and stereotypes*.

Invited presentation at Southern New Hampshire University. Manchester, NH.

- Dasgupta, N. (2005, October 8). *The influence of female leaders on women's implicit stereotypes about ingroup and self: Investigations in the lab and field*. Invited presentation at the annual meeting of the Society for Experimental Social Psychology. San Diego, CA.
- Dasgupta, N. (2005, September 16). *The influence of social contexts on the malleability of implicit prejudice and stereotypes*. University of Wisconsin, Madison, WI.
- Dasgupta, N. (2005, April 20). *The study of gender and race in social psychology*. Invited presentation for the series on Integrative Analysis for Feminist Foundations at the Women's Studies Department, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2005, April 8). *Unconscious prejudice and stereotypes*. Invited presentation at Sarah Lawrence College, Bronxville, NY.
- Dasgupta, N. (2005, March 2). *Unconscious prejudice and stereotypes*. Invited presentation at the Amherst Regional Middle School, Amherst, MA.
- Dasgupta, N. (2004, December 6). *From implicit sexual prejudice to behavior: The moderating role of traditional beliefs about gender, sexuality, and behavioral vigilance*. Invited presentation at the Department of Psychology, Yale University, New Haven, CT.
- Dasgupta, N. (2004, December 3). *From implicit sexual prejudice to behavior: The moderating role of traditional beliefs about gender, sexuality, and behavioral vigilance*. Invited presentation at the Department of Psychology, Tufts University, Medford, MA.
- Dasgupta, N. (2004, November 3). *Implicit prejudice and stereotyping*. Invited presentation at the Cognitive Science Brown Bag, Department of Psychology, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2004, September 28). *Seeing is believing: Exposure to counterstereotypic women leaders and its effect on the malleability of automatic gender stereotyping*. Invited presentation at the Department of Psychology, Harvard University, Cambridge, MA.
- Dasgupta, N. (2004, September 18). *Seeing is believing: Exposure to counterstereotypic women leaders and its effect on the malleability of automatic gender stereotyping*. Invited presentation at the annual meeting of the New England Social Psychology Association, Storrs, CT.
- Dasgupta, N. (2004, June 10). *Seeing is believing: Exposure to counterstereotypic women leaders and its effect on the malleability of automatic gender stereotyping*. Invited presentation at the 16th Annual Duck Conference on Social Cognition, Duck, NC.
- Dasgupta, N. (2004, May 27). *Seeing is believing: Exposure to counterstereotypic women leaders and its effect on the malleability of automatic gender stereotyping*. Invited presentation at the Department of Psychology, Dartmouth College, Hanover, NH.

- Dasgupta, N. (2004, May 12). *Implicit ingroup favoritism, outgroup favoritism, and their behavioral manifestations*. Invited presentation at the Conference on Experimental Social Science, The Center for Basic Research in the Social Sciences, Harvard University, Cambridge, MA.
- Dasgupta, N. (2004, March 24). *Seeing is believing: Exposure to counterstereotypic women leaders and its effect on the malleability of automatic gender stereotyping*. Invited presentation at the Department of Psychology, University of Connecticut, CT.
- Dasgupta, N. (2003, September 1). *Unconscious prejudice, discriminatory behavior, and the potential for change*. Invited presentation at the Color Lines conference, The Civil Rights Project, Harvard University, Cambridge, MA.
- Dasgupta, N. (2003, May 28). *Implicit prejudice, stereotypes, and discrimination*. Invited presentation at the exploratory seminar on Implicit Social Cognition and the Law. Radcliffe Institute for Advanced Study, Harvard University, Cambridge, MA.
- Dasgupta, N. (2002, October 29). *Unconscious prejudice, discriminatory behavior, and the potential for change*. Invited public lecture at Smith College, Northampton, MA.
- Dasgupta, N. (2001, December 7). *Implicit prejudice, discriminatory behavior, and the potential for change*. Invited presentation at University of Massachusetts at Amherst. Amherst, MA.
- Dasgupta, N. (2000, May 25). *Combating implicit prejudice*. Invited presentation at Northeastern University. Boston, MA.
- Dasgupta, N. (1999). *Combating implicit prejudice*. Invited presentation at Connecticut College. New London, CT.
- Dasgupta, N. (1999). *Combating implicit prejudice*. Invited presentation at New School for Social Research. New York, NY.

Other Conference Talks

- Dasgupta, N. (2012, January). *Ingroup experts and peers as social vaccines who inoculate the self-concept: The Stereotype Inoculation Model*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Yogeeswaran, K., & Dasgupta, N. (2011, October). *The Devil's in the Details: Abstract vs. Concrete Construals of Multiculturalism Differentially Impact Intergroup Relations*. Paper presented at the meeting of the Society for Experimental Social Psychology, Washington, DC. Symposium entitled "On the malleability of ideology: Abstract vs. concrete construals of ideologies change its impact on attitudes, judgments, and actions?"
- Stout, J. G., & Dasgupta, N. (2011, August). *Learning to cope: Achievement goals change women's reactions to sexism*. Symposium presentation for Division 8 at the Annual Meeting of the American Psychological Association, Washington D.C

- Stout, J. G., & Dasgupta, N. (2011, July). *Mastering one's destiny: Using an achievement goal framework to overcome social identity threat*. Symposium presentation at the European Association for Social Psychology, Stockholm, Sweden.
- Yogeeswaran, K., & Dasgupta, N. (2011, July). *Unpacking Multiculturalism: Do Abstract vs. Concrete Construals of Multiculturalism Differentially Impact Intergroup Relations?* Paper presented at the meeting of the European Association for Social Psychology, Stockholm, Sweden. Symposium entitled "The Yin and Yang of Intergroup Harmony: Lessons for Pluralistic Societies?"
- Yogeeswaran, K., Dasgupta, N., & Gentile, L. (2011, January). *A new American dilemma? The effect of ethnic identification and public service on the national inclusion of ethnic groups*. Paper presented at the Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX. Co-Chairs of symposium entitled "The Unexpected Costs and Benefits of Multiculturalism and Assimilationism: Neither is All Good or All Bad!"
- Dasgupta (2010, October 9). *STEMing the Tide: Effect of educational environments on women's participation in science, technology, engineering and mathematics*. Presentation at the annual conference of the Society for Experimental Social Psychology. Minneapolis, MN.
- Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2010, July 10). *A New American Dilemma: Effect of Ethnic Identification and National Service on the Construal of Ethnic Groups as American*. Presentation at the International Society for Political Psychology, San Francisco, CA.
- Bilali, R., Tropp, L. T., & Dasgupta, N. (2010, June 25). *The Effect of Group Identity on Construals of Intergroup Violence*. Paper presented at the Annual Meeting of the International Association for Conflict Management, Boston, MA.
- Stout, J. & Dasgupta, N. (2010, May 1). *Learning to cope: Achievement goals affect women's reactions to sexism*. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Stout, J., & Dasgupta, N. (2010, January). *When he doesn't mean you: Gender-exclusive language as ostracism for women*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV. Co-Chairs for symposium entitled "Do I belong here? Identifying Factors that Fortify vs. Attenuate Women's Sense of Belonging in Stereotypically Masculine Academic and Professional Domains."
- Kang, J., Dasgupta, N., Yogeeswaran, K., & Blasi, G. (2009, November 21). *Are Ideal Litigators White? Measuring the Myth of Colorblindness*. Paper presented at the 2009 Conference on Empirical Legal Studies (CELS), Los Angeles, CA.
- Stout, J., & Dasgupta, N. (2009, May). *Gender-exclusive Language as Ostracism*. Paper presented at the Midwestern Psychological Association, Chicago, IL.
- Dasgupta, N. & DeSteno, D. (2009, February 7). Co-Chairs for symposium entitled "How does emotion modulate intergroup relations? From basic processes to group-based retribution and government policies." *A tale of emotion specificity: The influence of discrete incidental emotions on implicit*

prejudice. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL.

Yogeewaran, K. & Dasgupta, N. (2009, February 7). Co-Chairs for symposium entitled “Unity in Diversity? The Effect of Ethnic Diversity on Perceptions of the Self, Organizations, and the Nation State.” *Who is authentically American? Antecedents and Consequences of Race-based Beliefs about the Prototypical American*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL.

Dasgupta, N. (2008, June 12). *A tale of emotion specificity: Influence of discrete incidental emotions on implicit prejudice*. Paper presented at the meeting of the European Association of Experimental Social Psychology. Opatija, Croatia.

Rivera, L. M., & Dasgupta, N. (2008, June 27-29). *Raising support for LGBT Rights and Reducing Implicit Antisocial Prejudice*. Paper presented at the Society for the Psychological Study of Social Issues annual meeting, Chicago, IL

Hunsinger, M., & Dasgupta, N. (2008, June 27-29). *The diffuse impact of discrete emotions on intergroup attitudes*. Paper presented at the Society for the Psychological Study of Social Issues annual meeting, Chicago, IL

Rivera, L. M., & Dasgupta, N. (2008, April 13). *From implicit sexual prejudice to behavioral discrimination*. Presentation at the annual convention of the Western Psychological Association. Irvine, CA.

Rivera, L. M., & Dasgupta, N. (2007, October 13). *Reducing automatic sexual prejudice and behavioral discrimination*. Symposium presentation at the annual convention of the Society of Experimental Social Psychology. Chicago, IL.

Hunsinger, M., & Dasgupta, N. (2007, May 27). *The effect of discrete emotions on implicit attitudes toward outgroups*. Co-chaired symposium entitled “The effects of emotion on intergroup relations” at the annual meeting of the American Psychological Society, Washington DC.

Dasgupta, N. (2007, May 26). *The power of the situation: The impact of local environments on implicit prejudice, stereotypes, and discrimination*. Paper presented at the annual meeting of the American Psychological Society, Washington DC.

Rivera, L., & Dasgupta, N. (2007, January 27). *From automatic prejudice to behavior: The moderating role of conscious egalitarian beliefs and behavioral control*. Co-chaired symposium entitled “From automatic prejudice to discriminatory behavior: New research and directions” at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

Dasgupta, N. & Asgari, S. (2007, January 26). *The influence of female leaders on women’s implicit stereotypes about their ingroup and self: Investigations in the lab and field*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

- Dasgupta, N., DeSteno, D. A. (2006, January 28). *Prejudice From Thin Air: The Effect of Emotions on Automatic Intergroup Attitudes*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Dasgupta, N., & Asgari, S. (2004, January 31). *Exposure to counterstereotypic women leaders and its effect on the malleability of automatic gender and self stereotyping*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin TX.
- DeSteno, D.A., & Dasgupta, N. (2003, October 3). *Prejudice from thin air: The effect of anger on automatic intergroup attitudes*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Boston, MA.
- Dasgupta, N. (2002, August 23). *The behavioral manifestations of implicit prejudice*. Paper presented at the annual meeting of the American Psychological Association. Chicago, IL.
- Dasgupta, N. (2002, February 2). *Beyond the black box: The behavioral manifestations of implicit prejudice*. Paper presented at the annual meeting of the Society for Personality and Social Psychology. Savannah, GA.
- Dasgupta, N., & Greenwald, A. G. (1999). *Exposure to admired group members reduces implicit prejudice*. Paper presented at the annual meeting of the American Psychological Society. Denver, CO.
- Dasgupta, N. (1998). *Pigments of the imagination: Perceptions of skin color and its effect on social judgments*. Paper presented at the annual meeting of the Society of Experimental Social Psychology. Lexington, KY.
- Dasgupta, N., McGhee, D. E., Greenwald, A. G., & Banaji, M. R. (1998). *Measuring implicit racism using the Implicit Association Test*. Paper presented at the annual meeting of the American Psychological Society. Washington D.C.
- Dasgupta, N., & Banaji, M. R. (1998). *Pigments of the imagination: Perceptions of skin color and its effect of social judgments*. Paper presented at the annual meeting of the Midwestern Psychological Association. Chicago, IL.
- Dasgupta, N., Banaji, M. R., & Abelson, R. P. (1997). *Beliefs and attitudes toward cohesive groups*. Paper presented at the annual meeting of the Midwestern Psychological Association. Chicago, IL.

Conference Posters

- Stout, J. G., & Dasgupta, N. (2011, January). *Learning to cope: Achievement goals change women's reactions to sexism*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- Eccleston, A., Yogeewaran, K., Dasgupta, N., & Adelman, L. (2010, July 8). *The Effects of Ethnic Identification on Prejudice and the Inclusion of Ethnic Groups in the Nation State*. Poster presented at the International Society for Political Psychology, San Francisco, CA.

- Adelman, L., Yogeeswaran, K., Dasgupta, N., & Eccleston, A. (2010, July 8). *Where Multiculturalism Ends and Bias Begins: Public vs. Private Expressions of Ethnic Identification Can Negatively Impact Intergroup Relations*. Poster presented at the International Society for Political Psychology, San Francisco, CA.
- McManus, M. A., and Dasgupta, N. (2010, January 29). *The case of Black engineers and Asian athletes: Preference for stereotype conformers and bias against stereotype violators*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2010, January 30). *A New American Dilemma: Ethnic Identification Contributions to the Country determine whether Ethnic Minorities are Included or Excluded from the Nation State*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Cataldo, A., Cohen, A., & Dasgupta, N. (2009, Nov.). *The effect of mood on pattern perception: A signal detection analysis*. Poster presented at the annual meeting of the Psychonomic Society, Boston, MA.
- Stout, J. G., Dasgupta, N., & Hunsinger, M. (2009, February 6). *If she = math, then math = me: Women's implicit response to gender-counterstereotypic cues*. Poster presented at the Society for Personality and Social Psychology, Tampa, FL.
- King, C., Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2009, February 6). *Do Implicit "American = White" Beliefs Predict One's Perception of a White vs. Asian American's Criticism of Government Policy?* Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Gomez, C., Yogeeswaran, K., Dasgupta, N., & King, C. (2009, February 7). *The Role of Assimilation and Contributions to the Country on the Malleability of Implicit "American = White" Beliefs*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Stout, J., & Dasgupta, N. (2008, August). *Gender-exclusive language as a form of social exclusion*. Poster to be presented at the Language, Communication & Cognition Conference, University of Brighton, Brighton, UK.
- Stout, J., & Dasgupta, N. (2008, May). *When he doesn't mean you: Gender-biased language as a form of ostracism*. Poster to be presented at the Association for Psychology Science, Chicago, IL.
- Gomez, C., Yogeeswaran, K., & Dasgupta, N. (2008, May). *Malleability of the implicit "American = White" stereotype through context manipulation*. Poster to be presented at the 20th Annual Convention of the Association for Psychological Science, Chicago, IL.
- Stout, J. G., Dasgupta, N., & Hunsinger, M. (2008, February 8). *I love math, I love English not: Stereotype-avoidance in a stereotypic academic environment*. Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM

- Yogeeswaran, K., & Dasgupta, N. (2008, February 8). *White America: Is the implicit "American = White" stereotype malleable?* Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM
- Rivera, L. M., & Dasgupta, N. (2006, June 25). *The paradoxical and detrimental effect of self-affirmation on prejudice.* Poster presented at the annual meeting of the Society for the Psychological Study of Social Issues. Long Beach, CA.
- Rivera, L. M., & Dasgupta, N. (2006, May 26). *When feeling good is bad: The detrimental effect of self-affirmation on prejudice.* Poster presented at the annual meeting of the Association for Psychological Science. New York, NY.
- Rivera, L. M., & Dasgupta, N. (2004, June 25). *Moderators of the relation between implicit sexual prejudice and discrimination.* Poster presented at the annual meeting of the Society for the Psychological Study of Social Science Issues. Washington, DC.
- Rivera, L. M., & Dasgupta, N. (2004, May 28). *Moderators of the relation between implicit sexual prejudice and discrimination.* Poster presented at the annual meeting of the American Psychological Society. Chicago, IL.
- Rivera, L. M., & Dasgupta, N. (2004, January 31). *Traditional beliefs about gender and self: Developing a new scale.* Poster presented at the annual meeting of the Society for Personality and Social Psychology. Austin, TX.
- Asgari, S., & Dasgupta, N. (2004, January 30). *Cognitive process underlying positive role models' influence on women's implicit self-conceptions.* Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin, TX.
- Chand, A. E., & Dasgupta, N. (2004, January 30). *The influence of objectifying situations and ethnic identity on feelings of self-objectification and body shame.* Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin, TX.
- Asgari, S., & Dasgupta, N. (2003, February 7). *The malleability of stereotypic beliefs: Combating implicit stereotypes about ingroups and the self.* Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.
- Chand, A., & Dasgupta, N. (2003, February 7). *The influence of national culture on self-objectification and body shame.* Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.
- Colds Fechter, C., & Dasgupta, N. (2003, February 8). *The relation between racial attitudes and interracial behavior.* Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.
- Berg, M., Uhlmann, E., and Dasgupta, N. (2000, June 2). *Implicit attitudes toward lesbians and gay men and its relationship to perceivers' sexual identity.* Poster presented at the annual meeting of the Northwest Cognition and Memory Society.

- Uhlmann, E., Dasgupta, N., Elgueta, A., Greenwald, A.G. and Swanson, J. (2000, June 2). *Everybody Hates Somebody: Skin color based prejudice among Hispanics*. Poster presented at the annual meeting of the Northwest Cognition and Memory Society.
- Dasgupta, N., Uhlmann, E., & Berg, M. (2000, May 22). *Attitudes towards lesbian women and gay men, and the relationship to implicit sexual identity*. Poster presented at the annual meeting of the Early Identification Program. Seattle, WA.
- Dasgupta, N., Uhlmann, E., & Berg, M. (2000, May 12). *Attitudes towards lesbian women and gay men, and the relationship to implicit sexual identity*. Poster presented at the Undergraduate Research Symposium. Seattle, WA.
- Dasgupta, N., & Banaji, M. R. (2000). *The influence of entitativity on perceptions of physical and psychological characteristics of social groups*. Paper presented at the annual meeting of the Society for Personality and Social Psychology. Nashville, TN.
- Dasgupta, N., Abelson, R. P., & Banaji, M. R. (1995). *Stereotyped judgments of groups and individuals are differentially affected by group-relevant and individual-relevant primes*. Poster presented at the annual meeting of the American Psychological Society. New York, NY.

Research Publicity

- The Dasgupta & Greenwald (2001) article published in *Journal of Personality and Social Psychology* was reported in the APA website on 12/11/03 and in Malcolm Gladwell's book *Blink* published in 2005.
- The DeSteno, Dasgupta et al. (2004) article published in *Psychological Science* was reported in *The New York Times Science Section* on 4/20/04, *The London Times* on 4/24/04, *International Herald Tribune* on 4/04, *ABC News website* on 2/19/04, NPR (WFCR with Bob Paquette) on 2/15/04, and BBC radio on 4/21/04.
- Other research publicity in *The Boston Globe* on 2/17/08 (*Ideas* section).
- *Scientific American Mind* article published in April/May 2008 entitled "Buried Prejudice" discussed much of the research done in my lab.
- The article by Stout, Dasgupta, Hunsinger & McManus (2011) on women in science and engineering has been disseminated in *Slate.com* (<http://www.slate.com/id/2286671/>); *Inside Higher Education* (http://www.insidehighered.com/news/2011/03/03/study_suggests_role_of_role_models_in_encouraging_female_undergraduates_in_math_and_science); *Lab Manager Magazine* (<http://www.labmanager.com/?articles.view/articleNo/4391/>); Youth Radio/Turnstyle News (<http://turnstylenews.com/2011/03/09/an-unconscious-bias-women-in-math-and-science/>); in our local newspaper, *Daily Hampshire Gazette* (<http://www.gazettenet.com/2011/03/16/study-female-role-models-crucial-sciences?SESSf05297705985580b55f7534e48eb6854=gnews>); and the University of Massachusetts-Amherst 2011 *Report on Research* that highlights grant-funded research by a few faculty from across campus.

Research Dissemination, Application, and Synergistic Activities

- Nov 8, 2004: Participated in a conference hosted by the Third Millennium Foundation at the International Center for Tolerance Education in Brooklyn NY to discuss my research on implicit

prejudice and its education-related implications with school teachers (K-12), administrators, heads of NGOs etc. The goal of this conference was to encourage collaborations between scientists and practitioners.

- Mar 2, 2005: Presented my research on implicit prejudice to 8th grade students at the Amherst Regional Middle School.
- June 16, 2006; Mar 15-16, 2007; Nov 28-30, 2007: Served as a consultant to the Southern Poverty Law Center to help develop an intervention focusing on reducing subtle bias in K-12 teachers (“B is for Bias”).
- July 18-19, 2006; November 17-18, 2006; May 11-12, 2007: Participated and gave presentations to the “Caregiver Bias Working Group” hosted by the Center for WorkLife Law at the University of California Hastings College of Law in San Francisco. The purpose of this group is to use empirical research on stereotyping and prejudice to inform employment discrimination law and reduce workplace discrimination against professionals with caregiving responsibilities.
- Sep 1, 2006: Gave a workshop at the Commonwealth College Faculty Orientation on diversity issues in the classroom.
- April 17, 2007 I participated in a meeting organized by the Association of Women in Science (AWIS) entitled “Women in Science Climate” which was attended by graduate students and faculty at UMass, K-12 teachers, community college faculty, and colleagues from the Five College Consortium (Smith, Amherst, Mount Holyoke, and Hampshire Colleges). During this meeting I informally spoke about my NSF funded project and findings with this group.
- June 19-20, 2007: Serve as a consultant to a group of faculty and graduate students at the University of Jena, Germany. During the 2 day workshop I consulted with, and gave feedback to, several graduate students in group settings and in one-on-one sessions.
- October 13-15 2007: Participated in Science Leadership Advocacy Conference (“Adventures in Advocacy: Training the Civic Scientist”) hosted by APA’s Science Directorate. During this conference, we spoke directly to senators and state representatives about issues related to increasing federal funding for NIH and NSF and protecting the peer review process.
- November 26, 2007: Presentation on implicit bias in the Psychology Department’s Honors seminar
- 2007-08: I am involved in another interdisciplinary working group on bias and discrimination. This group draws faculty from Economics, Legal Studies, Psychology, and Sociology. Our common goal for 2008 is to find opportunities for interdisciplinary collaborations, examine how social scientific understandings of discrimination match up with (or don't match up with) legal understandings, and disseminate research on bias.
- December 5, 2007: Presentation on implicit bias in the Talent Advancement Program (TAP) class on introductory psychology.
- December 7, 2007: Participated in a Mutual Mentoring Workshop in the Psychology department to mentor junior faculty.
- December 12, 2007: Presentation at an international engineering conference on decision and control (IEEE-CDC) on implicit gender bias in STEM disciplines.
- February 8, 2008: Presented research on implicit bias at a conference hosted by the Center for WorkLife Law at the University of California Hastings.
- March 31, 2008: Presented research on implicit bias at the law class at UCLA law school.
- November 13, 2008: Led workshop on gender and science at a weekly meeting of the Organismic and Evolutionary Biology Graduate Program at UMass.
- June 2009-present: Research Advisor to *Americans for American Values*, an interdisciplinary consortium to study and disrupt the role of implicit bias in elections and policy making.

- June 2009-present: Collaborating on a research study with Tony Greenwald and Sapna Cheryan on gender identity, academic identity, performance and leadership development at the Baltimore Leadership School for Young Women, a single-sex all-Black middle school in Baltimore.
- November 15-20, 2009: Served as a consultant to faculty and graduate students at Pontificia Universidad Católica de Chile, in Santiago Chile. I consulted with, and gave feedback to, several graduate students in group settings and in one-on-one sessions.
- 2009-10: I contributed toward a documentary program that seeks to educate California State judges and court employees on the origins, manifestations, and potential solutions to the problems of bias in the courtroom. This show airs on a state court TV channel and reaches over 20,000 viewers. Funded in part of the National Center for State Courts which is distributing this show to every state court in the nation.
- 2011: Co-PI on an ADVANCE grant proposal on women and minority faculty in science and engineering departments (currently being revised for resubmission).
- Nov 30, 2010: Presented my research on implicit bias in Psychology Honors class at UMass
- March 3-4, 2011: Disseminated my research findings at a law conference entitled “Implicit Bias in the Courtroom: Theoretical Problems and Concrete Solutions” organized by UCLA School of Law’s PULSE program (Program on Understanding Law, Science, and Evidence. Part of this conference was open to the general public
- April 8, 2011: Disseminated my research findings on gender and science to STEM graduate students in the Organismal and Evolutionary Biology Program at UMass.
- May 12, 2011: Disseminated by research findings on gender and science to STEM faculty and graduate students, psychology faculty and students, and interested audiences at the Center for the Study of Women at UCLA in Los Angeles, CA
- May 16, 2011: Disseminated my research findings on gender and science at a workshop organized by Level Playing Field Institute attended by diversity officers from private businesses, private foundations, various NGOs interested in science education.
- June 21, 2011: Disseminated my research findings on women in STEM to K-12 teachers, school principals, other administrators, STEM NGOs, researchers, and other education practitioners at a symposium organized by the National Coalition of Girls’ Schools (NCGS).
- September 20, 2011: Presented my research on implicit bias in Psychology Honors class at UMass
- October 25, 2011: Presented my research on implicit bias to Multicultural Association of Psychology Students (MAPS) a student organization at UMass.
- May 22-25, 2012: Advised the National Conference of Women in Informational Technology (NCWIT) about implicit bias and its effect on girls and women in computing and IT.

Professional service

National service

- Member, Research Task Force, National Coalition of Girls’ Schools, 2011-onward
- Member, Research Advisory Board, Agnes Irwin Girls School, 2011-onward
- Associate Editor, *Personality and Social Psychology Bulletin*, 2008-10
- Consulting Editor, *Journal of Personality and Social Psychology: IRGP* (2010-on), *Journal of Personality and Social Psychology: ASC* (2004-2005); *Personality and Social Psychology Bulletin* (2006-08); *Social Cognition* (2005-present), *European Review of Social Psychology* (2008-present), *Social Psychological and Personality Science* (2009-present)

- Member, Gordon Allport Prize Committee, Society for the Psychological Study of Social Issues (SPSSI), 2010
- Chair, Diversity and Climate Committee, Society for Personality and Social Psychology (SPSP): 2008-2010
- Chair, Dissertation Award Committee, Society for the Psychological Study of Social Issues (SPSSI): 2005-07
- Member, Scientific Review Panel for Research on Gender in Science and Engineering (GSE), Division of Human Resource Development, National Science Foundation: 2007
- Member, Diversity and Climate Committee, Society for Personality and Social Psychology (SPSP): 2006-08
- Member, Student Travel Award Committee, Society for Personality and Social Psychology (SPSP): 2004-05

Ad hoc reviewing 1994-present

- Grant proposals: National Institute of Mental Health (NIMH), National Science Foundation (NSF), American Psychological Foundation (APF).
- Journals: *British Journal of Social Psychology*, *Journal of Experimental Social Psychology*, *Journal of Personality and Social Psychology*, *Motivation & Emotion*, *Personality and Social Psychology Bulletin*, *Psychological Bulletin*, *Psychological Review*, *Psychological Science*, *Review of General Psychology*, *Social Cognition*, *Journal of Women and Minorities in Science and Engineering*, *Psychonomic Bulletin & Review*, *Sex Roles*, *Psychology of Women Quarterly*.
- Book publishers: *Allyn & Bacon*, *Cambridge University Press*, *Oxford University Press*.
- External dissertation examiner for University of Hong Kong, July 2002.
- External Master's thesis examiner for Tufts University (Jenni Schultz), 2010-11.

University service

Member, College of Natural Sciences, Personnel Committee, UMass, 2012-15
Member, Diversity Committee, Dept. of Psychology, 2011-12
Faculty Advisor, Multicultural Association of Psychology Students (MAPS), 2011-12
Member, Comprehensive Exam Committee, Div III, Dept. of Psychology, Spring-summer 2011
Member, Personnel Committee, Dept of Psychology, 2010-11
Member, Faculty Search Committee (Peace and Violence Program in Social Psychology), 2010-11
Member, Graduate Admissions Committee, Div III, Dept of Psychology, 2010-11
Chair, Human Subjects Committee/Psych Dept IRB, 2008-2009.
Member, Faculty Search Committee (Cognitive), Div II, Dept. of Psychology, 2008-09.
Member, Faculty Search Committee (Race Disparities in Health), Dept. of Psychology, 2007-08
Member, Faculty Search Committee (Peace and Violence) Division III, Dept. of Psychology, 2007-08
Speaker, Graduate Student Orientation, Dept of Psychology, Fall 2007
Acting Division Head, Division III, Dept. of Psychology, UMass, Spring 2007
Member, Personnel Committee, Dept of Psychology, UMass, 2006-08
Mentor, Mutual Mentoring Initiative sponsored by Provost's Office & Center for Teaching (2006-07)
Co-Organizer, Faculty of color mentoring group, "Blacklist" (2006-07)
Speaker, Commonwealth College Faculty Orientation Workshop, UMass, Fall 2006
Member, Graduate Training Subcommittee, Division III, Dept of Psychology, Summer 2006
Member, Faculty Senate, Status of Minorities Council, UMass, 2005-2006
Member, Graduate Admissions Committee, UMass, Spring 2003, 2005, 2006

Member, Peace Psychology Subcommittee, UMass, Spring 2005
 Member, Departmental Diversity Committee, UMass, 2003-06
 Member, Cognitive/Developmental Faculty Search Committee, UMass, 2003-2005
 Faculty Advisor, Multicultural Association of Psychology Students (MAPS), UMass, 2003-present
 Member, Search Committee for Physics faculty position, New School, Summer 2002
 Member, Bridge Committee, New School, Spring 2002
 Member, Committee evaluating Undergraduate Senior work, New School, Spring 2001-Fall 2001
 Organizer of the Departmental Human Subject Pool, New School, Spring 2001
 Member, Search Committee for Mathematics faculty position, New School, Spring 2001
 Member, Student Research Award Committee, Psychology Department, New School, Spring 2001
 Member, Committee on First-year Undergraduate Curriculum, New School, 2000-2001
 Member, Search Committee for Dean of the Graduate School, New School, Fall 2000
 Member, Honorary Degrees Committee, New School, Fall 2000
 Member, Search Committee for Director of Undergraduate Advising, New School, Summer 2000
 Organizer, Psychology Department Colloquium series, New School, Spring 2000
 Member, Graduate Student Admissions Committee, Psychology Department, New School, Spring 2000
 Member, Committee on University Telecommunication Systems, New School, Spring 2000
 Member, Committee on Teaching and Learning, New School, 1999-2000

Graduate student and postdoc advising

Postdoctoral Advising

- UMass: Shaki Asgari, 2003-2005

Doctoral Student Advising

- UMass (2003-on): Ahrona Chand (PhD 2006), Luis Rivera (PhD 2006); Rezarta Bilali (PhD, 2009, co-advisor with Linda Tropp), Matthew Hunsinger, (PhD 2010), Jane Stout (PhD, 2011), Kumar Yogeewaran (2006-present), Melissa McManus (2008-on)
- New School (1999-2003): Shaki Asgari (PhD 2003), Celesti Colds Fechter (PhD 2003)

Comprehensive Exam Advising

- UMass (2003-on): Luis Rivera (2005), Ahrona Chand (2005), Matthew Hunsinger (2007), Kumar Yogeewaran (2009), Jane Stout (2009), Melissa McManus (2011).

Master's Student Advising

- UMass: Nicole Gilbert (MA, 2006); Jane Stout (MA, 2008); Kumar Yogeewaran (MA, 2008), Melissa McManus (MA, 2010)
- New School: Randall Richardson, (MA, 2001); Ahrona Chand (MA, 2002); Cade McCall (MA, 2002).

Dissertation Committee Member

- UMass: Kate Burns (PhD 2006, Social Psych), Rena Walles (PhD 2007, Dev Psych), Amy Claxton (PhD 2008, Clinical Psych), Yao Wang (Diss defense 2009 Social Psych), Jaeshin Kim (PhD 2009, Social Psych), Eric Carpenter (Diss proposal, 2007), Aycan Kapucu (PhD 2010, Cog Psych), Mike Parker (Diss proposal, 2011, Social Psych), Holly Grant-Marsney (Diss proposal, 2012, Clinical Psychology).
- New School: 5 Psychology students, 1999-2003
- New School: 3 Anthropology and Sociology students, 2000-2002

Oral Exam Committee Member

- New School: 1 Philosophy student, 2000-2002.

Comprehensive requirement examiner

- UMass: Jim Tyler (2004), Kate Burns (2005), Jaeshin Kim, Mark Manning, Mike Vernon, Yao Wang, Amelie Werther (2007), Kimberly Sherman (2008, SOM), Ramila Usoof-Thowfik (2009), Matthew Zivot (2009), Elicia Lair & Melissa McManus (2011).

Master's Thesis Committee Member

- UMass: Michael Vernon (MA, 2006), Yao Wang (MA, 2006), Michael Parker (MA, 2008), Nicholas Joyce (MA, 2009), Alexandra Monesson (MA, 2009), Manisha Gupta (MA in progress, 2010-11).
- Tufts University : Jenni Schultz (MA in progress, 2010-11)

Undergraduate student advising

Honors Thesis

- UMass: May Chou (2012, Member); Alyssa Gaudet (2011, Chair); Levi Adelman, Alison Eccleston, and Eric Lee (2009-10, Chair); Keais Pope (2009-10, Committee Member); Andrea Cataldo and Jennifer Villemaire (2008-09, Committee Member); David Satin (2007-08, Chair); Tessa Lundquist and Megan Tarling (2006-07, Committee Member); Lindsay Davis (2005-06, Committee Member); Amanda Fine and Jared Steinberg (2005-06, Chair); Tracy Kirschen, Julie Weisman, and Annmarie Wacha (2004-2005, Committee Member); Angela Naniot, Sean Laurent, Jennifer Bloom, and Samantha Scott (2003-2004, Committee Member)
- New School: Bettina Spencer, Kenji Yamazaki, Lorin Yin (2000-2001, Committee Chair)

Teaching

UMass, 2003-present

- Undergraduate courses: Social Psychology; Psychology of Prejudice and Stereotyping; Political Psychology
- Graduate course: Stereotyping, Prejudice, & Social Identity, Affect & Cognition

New School, 1999-2002

- Graduate courses: Advances in Social Psychology, Seminar on Stereotyping and Prejudice Research Methods in Social Psychology.
- Undergraduate courses: Introduction to Social Psychology, Combating prejudice: The Interplay between Psychology and Literature, Research Methods

University of Washington—Seattle, 1997-1999

- Undergraduate courses: Seminar in Stereotyping and Prejudice. Supervisor to undergraduates enrolled in Independent Studies.

Yale University, 1993-1997

- Teaching Fellow for undergraduate courses: Psychology of Motivation and Creativity, Introductory Psychology, Psychology of Religion, Supervisor for Independent Studies.

Teaching interests

Social Psychology, Social Cognition, Implicit social cognition, Stereotyping and Prejudice, Affect and Social Cognition, Research Methods.

Membership in professional organizations

Fellow of the Association for Psychological Science (APS)

Fellow of the Society for Experimental Social Psychology (SESP)

Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)